LYON COUNTY AUDITORS OFFICE April 7, 2014

Chairman Randy Bosch convened the adjourned session with Peters, Bosch, Behrens, and Michael present. Motion carried assumes unanimous vote unless otherwise stated. Supervisor Koedam was absent.

The minutes of the March 24th, 2014 meeting were reviewed. Motion made by Peters to approve minutes, seconded by Michael. Motion carried.

The Board was joined by Attorney Shayne Mayer, Jody Folkens, Health Services Director, and Larry Landman, Board of Health member, to discuss the recommendation received by Paul Greufe, HR consultant for Lyon County. Greufe's recommendation is to remove employees who are currently working fewer than 29.5 hours per week on an annual basis from health insurance eligibility effective April 1, 2014. The affected employees would be offered COBRA insurance coverage for 18 months at the full premium price in accordance to the law. This decision would affect 4 health service aides. County Attorney Shayne Mayer agrees with the recommendation, but would like to see the Board move the effective date to later in April/May to allow the employees time to find alternative coverage. Folkens made comment that after rescheduling, the health service aides could be around 35-37 hours per week (fulltime is 37.5 currently), but the hours can also change due to client load. The discontinuation of benefits including vacation, sick leave, and floating holidays were also discussed. Chairman Bosch asked about Greufe's recommendation regarding a 40 hour work week. Mayer stated Greufe is in the process of contacting a few of the department heads yet, but as she understood it, Greufe was going to recommend the county remain at the current 37.5 to 40 hours a week. Greufe will be sending his recommendation to the Board as soon as it is completed. Supervisor Behrens left the meeting at 9:30 Motion by Michael, second by Peters was made in reference to all employees working under fulltime hours (37.5 hrs per week) to include: 1) Health insurance benefits would end on May 31, 2014; 2) Benefits other than health insurance (sick leave, vacation, floating holidays) would cease to accrue as of April 7, 2014; and 3) Any accrued vacation, floating holidays, and sick leave would need to be used by June 30, 2015. Motion carried.

Payroll dated 4-7-2014 was reviewed and approved.

Payroll Disbursement Register in the amount of \$267,629.54 is listed by fund.

General Basic Fund	90,476.76
General Supplemental Fund	61,760.00
Mental Health Fund	3,290.34
Rural Service Basic Fund	29,479.87
Economic Development Fund	4,094.30
Secondary Road Fund	65,982.45
Emergency Management Serv	757.38
Co Assessor Agency Fund	11,788.44

Payroll Warrant Register in the amount of \$174,873.09 is listed by Fund.

General Basic Fund	113,794.87
Mental Health Fund	2,486.08
Rural Services Basic Fund	14,875.79
Economic Development Fund	3,170.21
Secondary Road Fund	29,785.84
Emergency Management Serv	1,574.22
Co. Assessor Agency Fund	9,186.08

Handwritten claim dated 3-28-2014 in the amount of \$13,430.89 to Wellmark BlueCross BlueShield was reviewed and approved. Check sequence #108679.

Claims dated 4-7-2014 in the amount of \$29,438.44 were reviewed and approved. Check sequence #108807-108860.

Lyon County Treasurer Mail Services. LLC Shayne Mayer Short Cash in MV Dept. May Renewal March Mileage - 350 miles 175	0.00 0.51 0.00 0.04 0.00 3.39 7.50 3.00 0.00 0.82 5.00 6.76 0.00 2.64 5.00 6.50
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Marcia R. McCarthy CSR,RPR-CP Merck & Co., Inc. Corky Minor Joan Minor New Century Press Premier Network Solutions d/b/ Rapid Flooring Reserve Account/Pitney Bowes Rock Rapids Ace Hardware Transcript St vs Wilkerson HepB Vaccine - Lyon Manor 13 Lyon Twnship Meeting 15 Brd Minutes/RN Ad/Tax Ad April IT-Sheriff/Crthse/Annex Carpet/Install Annex Bldg 795 Rostage-Auditor 200 Rock Rapids Ace Hardware Humid Trtmt.Disp/pwrwash repair	

Stan Houston Equip Co Inc	6 generators-repeaters/backup	5400.00
Sunshine Foods	Supplies	4.06
SYSCO Lincoln	3/20/14 Inmate Meals	712.93
Pamela R. Tille	Mileage Okoboji 113 miles	56.50
Vander Lee Motors	Deputy Veh. Repair	318.51
Verizon Wireless	2/19-3/18/14 Wireless Int	50.08
WebClimber Services c/o Scott	Host Ren 1 year/domain name	830.00
Ziegler Inc.	Gen Inspection/Valve Adjust	2665.00
General Basic Fund 21	740 06	

General Basic Fund		21,740.06
Rural Services Basic	Fund	296.50
Economic Development	Fund	93.39
Surcharge on E911		1,858.41
Emergency Management	Services	5,450.08

There being no further business there was a motion by Michael, seconded by Peters to adjourn. Motion carried.

ATTEST	APPROVED	
County Auditor	Chairman	